

## Total Rewards at a Glance



## **ILSI's Total Rewards Program**

Competitive salaries based on current market rates, a comprehensive benefits package, and programs to support a healthy work/life balance.

## **Comprehensive Benefits Package**

Medical and Prescription Insurance Plans

Dental Care Plan

Vision Services Plan

Basic Life & AD&D Insurance

Optional Employee & Dependent Life Insurance

Short Term Disability Insurance

Long Term Disability Insurance

Legal Services and Identify Theft Protection

403(b) Retirement Plan – 7% employer match after 1 year (match 100% vested)

## Wellness and Work/Life Programs

Flexible Schedules

Alternative Work Arrangements

Paid Vacation (3 weeks for the first five years, 4 weeks between 6-10 years, 5 weeks after 10 years) Internal and External Training Opportunities

Tuition Assistance Program

Paid Professional Membership Dues

11 Paid Holidays per year

Sick and Personal Leave

Transportation Incentives (Metro or on-site parking)

Full time employees who work 30+ hours per week are eligible for all benefits and work/life programs. Part-time employees, who work less than 30 hours per week, are eligible for some but not all benefits and programs. Most benefits start on the date of hire. Coverage is available for employees, their spouses, and children.

ILSI is an equal opportunity employer. As such, we are committed to the full and effective utilization of qualified persons, regardless of race, color, religion, sex, national origin, age, physical and mental disability, or veteran status.